Minutes of MAPS Annual Meeting  
Tuesday, October 22, 2019

**Opening:** At 7:00 PM, with a quorum in attendance, **Board Affairs Chair Elizabeth Chaves** called the meeting to order and welcomed the MAPS members and guests.

**Welcome Remarks:** **Board President Susan Pacheco** gave welcoming remarks, thanked the board and staff, and gave an overview of board activities to members.

**Approval of the 2018 Annual Meeting Minutes:** **Board member Stephen Pereira** made a motion to waive the reading of the minutes of last year’s meeting by the Board Secretary. Motion was seconded by **Board Member Carmen Medeiros**, and passed unanimously. Stephen Pereira moved to approve the minutes from the 2018 Annual Meeting. Seconded by **Board Treasurer Mary Ann Lomba**, the motion passed unanimously.

**State of MAPS Address:** **Executive Director Paulo Pinto** gave members an overview of MAPS’ accomplishments and activities throughout the last year. He called this past fiscal year “one of our most successful years ever.” Paulo noted that MAPS served more than 20,000 clients, empowered 492 people from 35 different countries with U.S. Citizenship assistance, sustained its Senior Center through budget cuts thanks to the generous support from our community’s business leaders, and improved its already strong financial position. Paulo also introduced the new logo to be used for MAPS 50th Anniversary year in 2020.

**Financial Report:** Mary Ann presented the financial report, highlighting the success of MAPS’ 2019 Awards Gala and 2nd Annual Chip-in for Charity Golf Tournament. MAPS ended FY19 with a $177,456 surplus.

**Election of Board Members:** Board elections were held for four member positions. Carmen made a motion for the Secretary to cast one yes vote for the entire slate. It was seconded by **Board member Claire Andrade-Watkins**, and unanimously approved. Board members **Mary Ann Lomba**, MBA, **Stephen Pereira**, M.Ed., and **Filipe Zamborlini** were re-elected to serve another 3-year Board term, and former Board member **Antonio Massa Viana, Esq.**, was elected to rejoin the MAPS Board for a 3-year term.

**Certificates of Appreciation:** **Susan Pacheco**, along with Paulo Pinto, handed certificates of appreciation to MAPS volunteers, and recognized several staff and board members for their dedicated service.

**Paulo Pinto, Executive Director**, was surprised with a certificate celebrating his 25 years of leadership at MAPS, while **Patricia de Oliveira**, **Board Secretary**; **Elen Freitas**, **Brighton Office Manager**; **Claudinei DeSouza**, Framingham Office Manager and **Immigrant Integration Case Worker**; **Monia Bodenmueller**, M.Ed., **Child and Family Therapist**; **Alvaro Santo**, **Non-Medical Case Manager**; and **Isidro Fagundes**, **Director of Communications**, received certificates commemorating 5 years at MAPS.

**Antonia Alves**, **Non-Medical Case Manager and Driver Alcohol Education Program Coordinator**, received a certificate honoring her 15 years of service. **Lucinda Morais**, **Administrative Manager**, was recognized for her 20-year career at MAPS; while **Lois Josimovich**, **Director of Development**, and **Maria Matos**, **Supervisor of Immigrant Integration Services and Case Worker** were recognized for their impressive 30 years of service.

**Closing of Annual Meeting:** Carmen made a motion to close the meeting. It was seconded by **Vice President Raymond Estrella**, and all voted in favor. The meeting closed at 7:45 pm.

Presented by,
Lois Josimovich  
Director of Development